



Greenfield Cricket & Social Club
Code of Conduct Policy 2024



GREENFIELD CRICKET & SOCIAL CLUB (Established 1899)
Ladhill Lane, Greenfield, Saddleworth OL3 7JW Tel: 01457 871378
Website: www.greenfieldcc-play-cricket.com
Twitter: <https://twitter.com/Greenfield Cricket> Email: greenfieldcc@hotmail.co.uk

JUNIOR COACHES, MANAGERS & VOLUNTEERS

CODE OF CONDUCT

RESPECT – UNDERSTANDING - SAFETY

The following Code of Conduct is expected of all Coaches, Managers and Volunteers associated with Greenfield Cricket & Social Club to ensure a fair and friendly environment and that all players enjoy their experience of cricket.

- ✓ Ensure cricket is welcoming, fun and enjoyable and that fair play is promoted.
- ✓ Take a player-centred (and child centred) approach to coaching, completing sessions around the needs and abilities of the children who are attending and adapting accordingly.
- ✓ Be a friendly professional – Do not get drawn into arguments with parents or Players
- ✓ Treat all children equally, with respect and dignity.
- ✓ Be an excellent role model – this includes **not smoking or drinking alcohol prior to and during coaching and/or when umpiring games** and being mindful of behaviour around the club at all times.
- ✓ Always put the welfare of children first, before winning or achieving goals by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted in equal measures.
- ✓ Work in an open environment (for example, avoiding being alone with a child, and encouraging open communication with no secrets).
- ✓ Have excellent 'boundaries', so children know how to behave and what is expected of them.
- ✓ Do not tolerate acts of aggression.
- ✓ Always ensure that a parent or adult is present should you be required to administer first aid.
- ✓ Report any complaints against coaches or staff appropriately.
- ✓ Recognise the needs and abilities of children, avoiding too much training or competition and not pushing them against their will.
- ✓ Never exert undue influence over players to obtain personal benefit or reward.



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- ✓ Never condone rule violations, unfair play, or the use of prohibited substances.
- ✓ Display consistently high standards of behaviour and appearance.
- ✓ Give positive and constructive feedback rather than negative criticism.
- ✓ Encourage children to assess their performance based on their own skills, knowledge, and love of the game rather than on whether they won or lost.
- ✓ Help children acknowledge the value that good opposition offers their own development as cricketers.
- ✓ Promote good sportsmanship by encouraging children to be considerate of other players, officials, and club volunteers and by being modest in victory and gracious in defeat.
- ✓ Ensure full adherence to the club's policy's specifically: Parental Responsibility, Medical Consent, Code of Behaviour, Data Privacy Policy, Safeguarding Policy, and Reporting.

NB: The Committee of Management shall have power to refuse the subscription of any person or expel any Official or member if they consider that the best interests of the Club will be served thereby. The decision of the Committee shall be final and conclusive, and they shall not be bound to give any reason for such decision.